

# Sian Steel

BSc, MSc

Adelaide, SA

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Full working rights - 482- Partner Visa

## Key Attributes

- Data analysis
- Website management
- Communication
- Technical report writing
- Customer service
- Data visualisation
- Project management
- Administration
- Database management

## Profile

- Passionate about switching to a career in software development showcased through currently undertaking a higher education diploma of IT and self-learning areas of coding, game development and interface design over the past year.
- Multidisciplinary communicator with 3+ years in customer service and client facing roles including as a consultant ecologist, receptionist & administrator.
- Skilled at analysing and extracting data to present in written and graphical formats that are easily understandable by the client.

## Qualifications

|                                 |                         |             |
|---------------------------------|-------------------------|-------------|
| MSc Biodiversity & Conservation | University of Leeds, UK | 2016 - 2017 |
| BSc Environmental Science       | University of Leeds, UK | 2013 - 2016 |

## Employment Summary

|  |                                      |                     |
|--|--------------------------------------|---------------------|
| Ecologist                                  | Futures Ecology                      | Nov 2021 - Feb 2022 |
| Assistant Ecologist                        | FPCR Environment & Design            | Mar 2020 - Sep 2021 |
| Business Development & Marketing Assistant | NIHR Clinical Research Network       | Mar 2019 - Mar 2020 |
| Information Governance Assistant           | Leeds Community Healthcare NHS Trust | Nov 2018 - Mar 2019 |
| Administration Assistant                   | The Wildlife Trust BCN               | Jan 2018 - Jun 2018 |
| Student Education Service Assistant        | University of Leeds                  | Oct 2017 - Dec 2017 |
| Helpdesk Assistant                         | Leeds University Union               | Jan 2015 - Aug 2017 |

## Most Recent Employment

Ecologist

Nov 2021 - Present

## **Futures Ecology, Leeds UK**

*An innovative startup ecological consultancy providing environmental planning solutions for development and construction projects in the UK.*

- Identify bat species from multiple sites across the UK using Kaleidoscope bioacoustic software.
- Compile the relevant information including species assemblage, relevant habitat and development plans.
- Produce concise technical reports and associated plans for clients primarily within the construction industry.

### **Key Achievements**

- Efficiently analysed thousands of sound files allowing reports to be produced on time.
- Utilised survey data and existing local records, alongside habitat information within reports to make recommendations on any changes required to the project plan or further survey requirements to clients.

## **Past Employment**

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### **Assistant Ecologist**

Mar 2020 - Sep 2021

#### **FPCR Environment & Design**

*Award winning design and environmental practice with clients including the National Trust and Cambridge University.*

- Managed three construction planning projects, including client liaison, budget management and milestone reporting.
- Conducted a range of protected species surveys including site visits and leading protected species surveys.
- Created plans to present data in a coherent format to supplement reports, which included Biodiversity Net Gain calculations.

### **Key Achievements**

- Provided workshops for five team members on the use of the analytical mapping software QGIS, enabling them to carry out assignments which spread the workload more evenly within the team.
- Presented hundreds of data points from a large project in an innovative way, garnering high praise from colleagues.
- Contributed to a wide range of technical reports including writing Ecological Appraisals and Biodiversity Impact Assessments as well as data analysis and plan production for licence applications and bat lighting schemes.

### **Business Development & Marketing Assistant**

Mar 2019 - Mar 2020

#### **NIHR Clinical Research Network**

*The National Institute for Health Research is the largest national clinical research funder in Europe.*

- Organised meetings, made travel arrangements, managed booking and expenses for UK and international events.
- Supported project managers by tracking and providing updates on milestones and taking and distributing minutes.
- Populated Salesforce content from Head of Business Developments contacts.

### **Key Achievements**

- Adapted a Google site into a project tracker accessible by the whole team, collating project information in one place and making task deadlines easier to track.
- Engaged by colleagues to undertake making and managing similar Google sites for the management of other projects.
- Gained knowledge in the elements of social media including how to use content planning software ContentCal and Sprout Social to create and schedule posts across multiple social media platforms.

## **Voluntary Work**

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### **Content Editor**

#### **Plastic-Free Me**

*A Community Interest Company that educates and raises awareness of the impacts of plastic on the environment.*

- Managed a team of volunteers, editing and producing copy for an environmental campaign website.

- Delivered a speech at the National History Museum for the Sustainable Exhibitions For Museums conference which garnered collaborative partnerships for Plastic-Free Me.
- Supported a series of Lottery funded workshops to empower local youth through environmental education.

### Volunteer Writer

#### The Canal & River Trust

A charitable trust responsible for the guardianship of over 2,000 miles of waterways in England and Wales.

- Brought the importance of the environment for wellbeing to light through a series of articles on the Network of Inland Waterways Europe website.
- Highlighted the important work carried out by the Network of Inland Waterways Europe.

### Development & Training

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|   |   |             |
|---|---|-------------|
| <b>Diploma of Information Technology</b>        | <b>Coder Academy / Academy of Information Technology</b>    | In progress |
| <b>Programming with C#</b>                      | <b>Code Like a Girl</b>                                     | In progress |
| <b>Digital Skills: User Experience</b>          | <b>Accenture via FutureLearn</b>                            | Oct 2021    |
| <b>The Fundamentals of Digital Marketing</b>    | <b>Google Digital Garage</b>                                | Oct 2021    |
| <b>An Introduction to Video Game Production</b> | <b>Udemy</b>  | Sep 2021    |
| <b>Basics of testing for games</b>              | <b>Udemy</b>  | Aug 2021    |
| <b>Create Accessible Interfaces</b>             | <b>The UAL Creative Computing Institute via FutureLearn</b> | Jul 2021    |
| <b>Introduction to Machine Learning</b>         | <b>TechUP Women</b>   | Jul 2021    |
| <b>Introduction to Agile working</b>            | <b>PA Consulting</b>  | Feb 2020    |

### Technical & Software Skills

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- HTML, CSS and SASS.
- Version control with Git and GitHub.
- Teaching myself the basics of C# through Code Like a Girl and CodeAcademy courses.
- Followed some of Unity's 'create with code' online tutorials to create basic games.
- Experience using web hosting services including SquareSpace and Wordpress.

### Interests

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Scuba diving

Digital & traditional drawing

Live music

Video games